

## Pastor of College & Career and Outreach

Status: Part-Time (22 hours/week)

**Summary:** The role sets the vision for and oversees the ministry that impact the spiritual formation and development of College & Career aged young adults at Eagle Ridge Bible Fellowship (ERBF). The primary focus will involve evangelizing and discipling and equipping them for life and ministry. The role will include establishing a vision and plan to build greater community engagement and outreach, especially among the 19-40 years. The assistant pastor will report to the Lead Pastor and be in accordance with the ERBF statement of faith, governing policies, and in harmony with other church ministries.

### Position Responsibilities

#### **College & Career Ministry (70-80% of time)**

- Create/lead Bible studies and plan/implement events
- Teach, lead, and invite College & Career aged adults (18-30+ years old) into Christian formation opportunities (Bible studies, group discussions, etc.), providing resources for participants and leaders that are consistent with our statement of faith, developmentally appropriate, relevant, and user-friendly.
- Develop caring relationships and provide pastoral presence in the midst of celebrations and crisis with the C & C aged adults
- Provides support to parents seeking pastoral guidance for college & career age related concerns.
- Inspires and engages the congregation with a vision to reach, disciple, equip and involve College & Career age adults in ministry in the church and in their work and studies.
- Identifies effective transition plan for Youth moving to college & career age.
- Builds a team to support the connections and spiritual development activities for College & Career age individuals.
- Develop and oversee mentorship program for College & Careers

#### **Community Outreach (20-30% of time)**

- Develops and implements a plan for fruitful community outreach

### Personal Responsibilities

- Maintains personal spiritual growth through daily prayer and devotion.
- Maintains personal ministry growth through reading, attending appropriate conferences or seminars and occasionally attending alternative church services.
- Maintains integrity of family and personal relationships.
- Maintains the integrity of a balanced work ethic.
- Supports the faith community at Eagle Ridge Bible Fellowship through regular attendance, giving, encouragement, care, and prayer.
- Actively participates in a care group.

## **Qualifications**

- A committed Christian who has or is seeking ERBF membership,
- A minimum of a bachelor's degree in theology, leadership, or a related field,
- A minimum of 5 years demonstrated experience and love for college & career age ministry
- Current British Columbia Mennonite Brethren pastoral credentialing or commitment to the credentialing process completed within two years of being hired into the position.  
<https://bcmb.org/credentialing>
- Criminal Records Check
- Currently eligible to work in Canada

## **Skills & Abilities**

- Strong planning, organizational and administrative skills (e.g. **able to create & lead Bible studies**, do advance planning & effective communication, **plan & execute events**)
- Able to make a connection with members and understand their personal needs both spiritual and social
- Able to **inspire others to experience a life-changing relationship with the Lord**
- Ability to teach biblical principles and concepts in keeping with the audience
- Able to **organize participants into appropriate groups for optimal learning opportunities**
- Mature, balanced, trustworthy, and able to show compassion and empathy when working with others
- Effective communication skills (written, verbal and interpersonal)
- Proficient in relevant computer programs, social media platforms, and communications programs
- Demonstrated ability to lead and inspire action in others
- Ability to train, cultivate and equip volunteers
- Ability and commitment to collaborate with staff and volunteers and build supportive relationships with all church ministries.
- Ability to communicate in a manner that is Christ-like.
- Demonstrated ability to maintain discretion and confidentiality in handling sensitive church related matters.